



## ENVIRONMENT, HEALTH & SAFETY POLICY

**IAQ Solutions Sdn Bhd** is committed to Environment, Health & Safety (EHS) as a core business function, minimizing adverse impacts to the environment, and protecting the health and safety of its clients, employees, workers, contractors, suppliers, visitors, the public and other interested parties in line with its organization's strategy and objectives.

Our EHS Policy is defined and driven by the following EHS management principles in a collaborative and proactive manner.

- Striving for continual environmental, safety and health improvement and innovation in business processes
- Fulfilling legal requirements and other requirements
- The execution of an EHS Management System in accordance with the requirements of ISO 14001 & 45001 international standards
- The continual monitoring, improvement and review of EHSMS performance, risk & opportunities
- Providing healthy and safe working conditions for the prevention of work-related injuries and ill health
- Implementing sustainable engineering, procurement & construction practices for the prevention of negative impacts to the environment
- Eliminating hazards and reducing occupational health and safety risks
- Inspire a caring culture, promote EHS awareness, carry out consultation and participation with employees, workers and interested parties with regards to environmental, health and safety responsibilities

The EHS policy statement will be communicated to all relevant stakeholders by displaying in company shared folders, website, on the EHS notice boards, inclusion in EHS training & awareness programs and reviewed periodically to ensure it remains relevant and appropriate.

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**Ir. Tiew Soon Aik**

**Chief Executive Officer**

Date: 15 November 2024